## RECRUITMENT POLICY



If the training is easy the match will be hard, but if the training is hard the match will be easy.

## **Recruitment Policy**

Swifts is fully committed to safeguarding and promoting the well-being of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with the club chairman or any member of the club committee.

This policy sets out the criteria for membership of Swifts Junior Badminton Club.

- 1. Membership of the club is open to all young people who are under 18 years of age on 1st September (i.e. at the beginning of the current season).
- All members must be capable of holding a racquet and remaining at a club training session for ninety minutes without direct parental supervision. Parents are welcome to watch from the viewing areas without distracting their offspring.
- 3. No previous experience of badminton is required. However, older potential new members must be assessed by the club's head coach as being suitable to join the club's later session, which are designated for older, more able players. Most members in the first session are in the younger age groups and must be coordinated enough to play a badminton rally and capable of learning good badminton technique.
- 4. Prospective new members will be invited to a free trial session where they will be assessed, as described at paragraph 4 above. Those accepted for membership will be assigned to the appropriate session according to their ability and the appropriate membership fee will become due.
- 5. All members must agree to follow the Swifts Code of Conduct for Members. Continued membership is dependent upon this.
- 6. The parents or carers of all members must agree to uphold the Swifts Code of Conduct for Parents and Carers and the conditions stated on the membership application form.
- 7. The club committee may set limits on the numbers and ages of members to be admitted to club sessions and may also operate a waiting list.